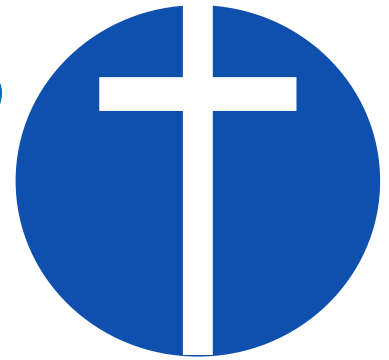


Tower Times

St. John's United Church of Christ
515 East Third Street
Dayton, OH 45402

March 2019



Would it surprise you if I admitted that sometimes I get tired of doing new things? I know, I know, one of my most notorious “Adam-isms” is about doing something “a little bit different.” And ya’ know, there’s something neat in that which is new and different; but there’s also something rather terrifying as well. That whole feeling of “we don’t know what’s going to happen next” or the reality that everything looks rather broken in the middle of its implementation tends to wear on us as we go along. In that wear and tear, we often find ourselves getting frustrated, tired, and disillusioned and that’s only normal. We, though we often seem to forget, are only human. We can only handle so much. The crux of the matter comes down to: what do we do when we reach this stage? Do we hunker down in our despair and become ever more bitter? Do we withdraw and become distant? Do we try to pretend that everything’s okay, until everything is literally falling to pieces around us? Or do we stop and express to God that “I can’t do this anymore, but I know you can. Be near me God and guide my steps so that I can see your path unfolding in the ways that you choose to use and lead me in the building of your kin-dom and kingdom.”



As you’ll see in this TT issue, we have some upcoming items that are going to require us to, yet again, dance into the realm of “different and new.” Truth be told: I don’t know if I have the energy to walk this path. We’ve walked a lot of different and new in the past few years and I, for one, would like some “calm and familiar!” At the same time, I am becoming more and more aware, as we roll along at St. John’s, that we do not more by our own hand or by our own plan; we move by God and God alone.

As we prepare to enter another stretch of new-ness, would you commit to praying with me? Pray for myself and the other pastors, that we might lead with God’s strength. Pray for council and the church officers, that they might decide with God’s wisdom. Pray for one another, that we might constantly do our best to live in the light of God’s love for ourselves and others. Amen.

LOFTY THOUGHTS

from Rev. Jeffrey Campbell, Minister of Worship



LENT
Pray + Fast + Give

Lent begins very soon - Ash Wednesday, March 6. Lent is a forty day period before Easter. During Lent, Christians set aside time to focus on the center of their faith - the death and resurrection of Jesus. It is a time of reflection and spiritual growth. The traditional, long-time observance of Lent includes, Prayer, Almsgiving, and Fasting. Which means it is a time to examine and exercise our prayer and worship life, a time to help others, especially those in need, and a time to simplify and improve our personal life. You know what you need to do to be more healthy. You have often heard where needs are and how to help. So, I am offering you an opportunity to grow in faith and prayer. **On Thursdays at 7:00 pm, I invite you to our newly refreshed Chapel for a special Lenten worship series, based on the Lord's Prayer.** We will pray and hear scripture, and sing. I will offer a brief sermon. I am hoping it will be meaningful, moving, and we can encourage one another in faith and life. The Thursdays are March 14, 21, 28 and April 4, and 11. I hope you can come and maybe even invite some family and friends to come with you!



Ash Wednesday at noon we will have our main service for the day. If you are **unable to come** at noon, we will have a **brief service at 7:00 pm.**

It's not easy being Green unless it's St. Patrick's Day!



On Sunday, March 17, we will have our worship service at 10:30

am in the Fellowship Hall. The service will have an Irish flavor to it. Irish hymns and prayers will be used, including the choir anthem. PLEASE WEAR GREEN if you are able. Following the service we will have a GREEN CARRY-IN! Please bring dishes to share that are GREEN. Be creative, but if you get stuck, there's always green vegetables. green jello, etc. Use food coloring liberally! The worship committee will provide a meat dish. Immediately after dinner, we will have a short fun program. Rumor has it that St, Patrick himself will appear!



I invite you to join the choir for the season of Lent and Easter. Maybe you can't be a part of it all year, but we welcome you for this special time. Start coming now each Sunday at 9:15 am for practice.

Hello St John's.

I am constantly grateful to be a part of the life and work of St. John's United Church Of Christ particularly in the Family life ministry. For now I am slowly but surely getting to know more about the family members by visiting their homes and spending time of conversation and sharing of foods on the table. I am so blessed to know some of the joys and struggles of their families giving me reason to utter prayer of thanksgiving and supplication. Speaking of home visitation, I am also super thankful to God that I was given the chance to visit our son back home in the Philippines last month. It was an awesome experience to be reunited with our son after more than two years of separation. My visit was like doing my job as a Family life ministry director of St. John's. (A million thanks to St. John's).

Oh yes, Lenten season is fast approaching, and this season is a time of self-examination and reflection. I was thinking, that this is the appropriate time to organize a PRAYER GROUP and so we want to look to God in prayer together as one body of Christ, one family especially so that we need to discern how the Lord will work through us as a church bringing the love of God to the world. Thus, I encourage anyone to consider and contemplate how you could be a part of the Prayer group.

Thank you and may the good Lord bless you and keep you always.

Prayers,

Hector





From: The President of the Church Council.

Many are aware of the changes in 2019 in forming committees. If you are interested in one of the below please make it known to a church council member, we can discuss or will advise who you should speak to regarding the Team you are interested in. Details can be located in the constitution on pages 36, 37 and 38.

Team Chairs
Finance -
Grounds
Building
Worship
Personnel and People
Fundraising

You tell me and I forget. You teach me and I remember. You involve me and I learn.

-- Ben Franklin

Never doubt that a small group of committed people can change the world. Indeed, it is the only thing that ever has.

-- Margaret Mead

“Remember that the happiest people are not those getting more, but those giving more.”

-- **H. Jackson Brown Jr.**

Douglas Goudy,

Ministry Team Descriptions from the New Constitution!

- a) **Internal Mission and Christian Education** Consisting of at least 3 members. Responsible for the internal care and spiritual development of church members. Examples of these ministries include, but are not limited to:
 - (1) Working with the pastor(s) to identify, establish, and sustain program offerings related to Christian Education and Spiritual Development.
 - (2) Selecting curriculum, recruiting and training teachers and lay leaders as necessary.
 - (3) Evaluating and re-purposing relevant ministries as decided by team and pastoral staff.
 - (4) Ensuring "cry room" and "pray ground" items are filled and available.
- b) **External Missions and Social Concerns.** Consisting of at least 3 members responsible for all outreach ministries of the church. Examples of this include, but are not limited to:
 - (1) Selection of continuing mission projects and determination of support level for each.
 - (2) Community partnerships.
 - (3) Disaster relief and all other special appeals for mission support.
 - (4) Presentation of Missions and Social Concerns budget for consideration by the Church Council and Congregation.
- c) **Finance Team.** Consisting of at least 3 elected members and Treasurer. Responsible for all financial accounting, reporting, and management. This shall include, but not be limited to:
 - (1) Preparation of annual operating budget for consideration by Church Council and Congregation.
 - (2) Analyzing and approving, in consultation with the Lead Pastor and Personnel Team, annual compensation and benefit adjustments for all staff employees and submitting these to Church Council and Congregation for consideration as part of the annual operating budget.
 - (3) Supervision and oversight of expenditures.
 - (4) Coordination of endowment portfolio management with the funding needs of the church.
 - (5) Monitoring all financial commitments and/or agreements made between the Church and other parties and reporting deviations from these agreements to Church Council
 - (6) Maintaining proper insurance coverage for protection of the building and other property and for liability.
 - (7) Acknowledgment of all financial gifts to both recipients and donors.
- d) **Grounds.** Consisting of at least 3 members. Responsible for all areas relating to the exterior property, excluding physical building, of St. John's United Church of Christ. Examples of this include, but are not limited to:
 - (1) Annual Maintenance, planting, and care of flower and garden beds
 - (2) Securing exterior maintenance contracts (painting, parking lots, etc.) as needed.
 - (3) Maintenance and placement of any exterior signage.
 - (4) Upkeep of all exterior lighting
 - (5) United States flag
- e) **Building.** Consisting of at least 3 members. Responsible for facilitating the policy and program of the church as they relate to the physical property of St John's United Church of Christ, buildings. This shall include, but not be limited to:
 - (1) Providing for care, maintenance and improvement of church building and furnishings.
 - (2) Providing facilities and procedures for safety and security of building.
 - (3) Providing a unique security code to the church building to qualified individuals and maintaining a record in the church office of who has building access via a unique code, as well as removing codes of the no longer approved to maintain building access
 - (4) Proposing a fee schedule for use of the church property.
 - (5) Ensure proper inspection and certification of church items as necessary.
- f) **Worship.** Consisting of at least 3 members. Responsible for all elements of worship activities under the guidance and direction of the Pastoral Staff. Examples include, but are not limited to:
 - (1) Coordinating all elements of regular worship services including media, ushers, vocal or instrumental music, sound system, liturgist, greeters, etc.
 - (2) Planning special and/or seasonal worship events and celebrations.
 - (3) Providing worship experiences with broad appeal including traditional and contemporary ele

ments, and using all available presentation technology.

(4) Preparing Communion

(5) Providing for care and maintenance of musical instruments, media and sound equipment, altar symbols, communion and baptismal equipment, vestments and hymnals.

g) Personnel and People. Shall consist of 3 members. Responsible for upholding the personnel practices established by the Church Council, administrating policy and making offering counseling to staff in applicable situations. Specific responsibilities of the Personnel Team shall include, but not be limited to:

(1) Maintaining the established St John's United Church of Christ Employee Handbook.

(2) Conducting annual performance reviews of the Pastoral Staff.

(3) Ensuring that the Lead Pastor completes performance appraisals in a timely manner and reviewing performance appraisals of support staff before presentation to Council.

(4) Preparing and approving contracts for Pastoral Staff and position agreements for Support Staff.

(5) Acting as liaison between all staff and Church Council for advocacy and problem resolution.

(6) Receiving nomination recommendations from all church Teams and from the Congregation at large.

(7) Selecting one nominee for each position to be filled by election and mailing the nominations report in the newsletter, printing it in the bulletin, or placing copies in the Narthex no less than ten days prior to the date of the meeting at which the election is to be held.

(8) Receiving additional nominations from the floor with prior consent of the person(s) nominated.

(9) Responsible for maintaining Safe Church Policy

h) Fundraising Team. Consisting of at least 3 members. Responsible for:

(1) Planning and implementation of annual stewardship campaign and coordination of all capital improvement fund raising activities of the church.

(2) Providing information to the Congregation to promote contributions to the Endowment Fund.

(3) Coordination with the Finance Team for the funding needs of the church.

(4) Identifying, generating, and sustaining fundraising to enable the annual church budget.

Any questions? See Rev. Adam, Doug Goudy, or any council member and we'll do our best to get you some answers! :)



VP Report – Wed., Feb. 20, 2019

Calendar:

Fri., Mar. 8 – Scholarship CONNECT Deadline - Dayton Foundation
\$15M in scholarships; nearly 12,500 Dayton-area students in last 10 years
Dayton Foundation likes to give away scholarship money!

Sun., Mar. 10 – & Sun., Nov. 3 - Daylight Savings Time Dates

April – Audit date - TBD

Thurs., April 4 & Fri., April 5 – DRAGON's - Opening Week

April 23-27 – Think TV Auction – Channel 14 (combined Dayton & Cinn).
\$600 donation – Sponsor Leader Board – different format this year.

WDPR Drive (March 10-15) & WYSO Drive – (I don't have the date yet.)

ICE List – 2019 completed

Use of building by guests – ex: Having Fellowship Hall ready for Sunday morning
(ex: Sat., Feb. 16)

1.15.19 Dayton Project Watch:

<https://www.bizjournals.com/dayton/maps/dayton-project-watch>

Respectfully submitted,

Chris van Breukelen, VP



WORSHIP REPORT

What would YOU like to see in our Sunday morning worship service? Pastor Adam posed this question to the Worship Committee at the very opening of our January meeting. Look for Committee members to engage in such conversations with the congregation soon. We'll be soliciting your ideas and suggestions. THINK about it.

Plans are in order for the season of LENT. March 6 Noon Ash Wednesday service. Events planned for the six weeks of Lent include: 7 P.M. Evening Lenten Services on 5 Thursdays including Mar. 14, 21, 28 and April 4 and 11. We encourage you to, "GIVE UP AN HOUR A WEEK" forget the candy, bad habits. etc. Spend an hour in worship those six weeks. Sunday March 17 a St. Patrick's Day Service in Fellowship Hall with an 'All Green Pot Luck Carry-In. Pastor Jeff will have a short program on St. Patrick. NO carry-in on the second Sunday of March.

Holy Week - Palm Sunday April 14, Maundy Thursday April 18, Good Friday April 19, Easter April 21. Details forthcoming in March Tower Times.



Winter weather forced us to cancel services on Jan. 13 and 20. Events have been rescheduled for Jan. 27 and include a carry-in, installation of officers and committee people and a celebration of Pastor Jeff's acceptance as an ordained minister in full standing in the United Church of Christ. Congratulations, Jeff!

Pat Kern

GOOD GRIEF meets Saturday March 16 at 4:30 at Thai Nine in the Oregon District!

Pat Kern



Budget & Finance Committee Report to Council

February 18, 2019

The Budget & Finance Committee met on Monday, February 18, 2019. The meeting was called to order.

Present at the meeting were Patty Staley, Chair, Norm Neubauer, Nicholas Schumacher, Secretary, Isaiah Ashba, Treasurer and Doug Goudy, Council Chair & Ex Officio. Debbie Watts was not in attendance as Patty inadvertently failed to notify her of the meeting date change. Ron Duckson is out of town and was not in attendance.

Minutes from the Meetings were e-mailed to the Committee Members for review and comments. The December minutes were approved with no changes. With respect to the January minutes, corrections noted by Norm Neubauer had been made and pointed out to all in attendance. The January minutes were approved as revised.

Isaiah Ashba did a brief presentation of the Treasurer's report. He noted that the structure of the report will be changed by the beginning of the 2nd quarter to make the report conform more to the budget and in a true accounting format that is easier to read/follow. Giving is down versus last year by (\$622), this is most likely due to the two weeks closure due to weather. Typical Beginning of the year and First Quarter Expenses were paid including payroll taxes, pension, Miami Conservancy Assessment, etc leaving as deficit of (\$11,173) for the month of January but this will even out as the quarter progresses. As further adjustment to the reporting, this too will be adjusted with the budget figures more reflective of true monthly expenditures rather than just a 1/12th portion per month. This will give us a truer picture of how we are operating versus the overall budget. Other expenses included Building and Property for snow removal and other miscellaneous repairs. The Percy Jones Scholars for Sacred Choral Music Fund is currently at \$370. Checking account is at \$16,661.37. GBU Interest was received in the amount of \$647.76

In Old Business, Patty briefly touched on the Constitution & ByLaws noting that we will shortly begin working on establishing an ad hoc committee for the Fundraising that could become the Fundraising Team under the new structure they will then take on Stewardship and other fundraising projects and the Budget noting we need to work to maintain the spending to continue the progress towards eliminating the deficit.

In New Business Patty touched on Expectations / Roles of Committee noting she still needs to discuss with Ron Duckson the roll of Vice Chair. Patty stressed that items in the meetings are not final care should be exercised to not release information that would be premature in nature.

Financial Controls. Patty and Isaiah are working to put General Accountant and Reporting Standards in Place. As part of this we are examining all of the rolls in the giving and accounting of the Church. Monies will no longer be held in the office pending counting and depositing. Every attempt will be made to have the counting completed on Sunday after fellowship and the deposit made in the night drop right after. Certain reports that were previously printed containing confidential information will no longer be printed but maintained electronically. Accounting software and other records will be secured utilizing passwords and locked cabinets where possible. If possible accounting will eventually be moved to its own system.

Form 1023 update – Patty and Isaiah will make this the focus to have completed this month. On the Credit Card Kiosk & Online Giving Options the Committee has been presented with information some options for this task. We have been made aware of another option that will require additional review but the goal is to also get this in place very soon.

Grants & Fundraising, Chairlift/Replacement/Repair, ADA Compliance/Accessibility are all still priority projects, dependent on the Form 1023 but other options still need to be researched and considered as well.

A comment was raised that ESOI Contract should be looked at for possible increase due to usage of fellowship hall on a daily basis. Patty, noted that she will be working with Adam to compile a binder of all leases, contracts, etc which will include a summary of the terms of each of the contracts for quick analysis.

In regard to fundraising and needs of the Church, Patty addressed the Committee regarding she had with Bill Smith, Chair of Building and Property just prior to the meeting. Bill is compiling the estimates for external repairs that are of an immediate nature that are not currently covered in the budget. The cost of these repairs is expected to be in the \$20,000-\$30,000 range and includes roof repairs, flashing, brick work, reworking of the gate between the buildings, the water damage to the wall in the stairwell, etc. Until we have the final totals, we cannot exactly formulate how to cover the costs but we will most likely be considering a Capital Campaign to cover these costs and to repay the funds for the Exterior Painting that were approved at the Annual Meeting totaling \$26,000.

Respectfully submitted,
Patty Staley, Chair,



Building and Property

Brian Dunkle, Ed Humphreys, Marlene Miller, Bill Smith, Brian Thompson, Wilfred van Breukelen, Tim White, Support: Steve Boggs and Rev. Dr. Adam Wirrig.

Rain! whose soft architectural hands have power to cut stones, and chisel to shapes of grandeur the very mountains. ~Henry Ward Beecher (1813 – 1887 - an American Congregationalist clergyman)

The wonderful rains brought us cut stones, chiseled bricks, and found some open holes in the roof. Now we have the challenge of bringing the building back to a water-tight condition. The water damage to the stairway going down to the Fellowship Hall is slowly morphing into an abstract art installation. More recent water damage is evidenced in the second-floor ceiling and wall. The seams and vents near the connection of the Education Wing and church need to be repaired. The flashing on the east side church peak needs repaired. There is considerable damage to brick work on the east side exterior wall. Most of this is not the work of “soft architectural hands” but with caring hands we will maintain the grace and beauty of the church and move forward.

The message is that we cannot afford delayed maintenance. At some point what appears to be minor will make itself noticeable in major ways. As we continue to search for ways to be of more services to more people in our urban setting, we also need to set aside tokens for the future. Unfortunately, many damages and needed repairs are unseen, out of sight. Thus, spending resources on those things does not seem prudent or productive at the time. Just as our homes needs attention from time to time so does our church.

We are working with various companies to secure the best bids and most capable plans to repair the damage. We need dry weather. Once we are assured that water remains outside to work its wonders, we will move to interior repair. We are also reviewing our preventive maintenance policies and practices. We have some annual checklists in place and need to expand our areas of interest and inspection for the future.

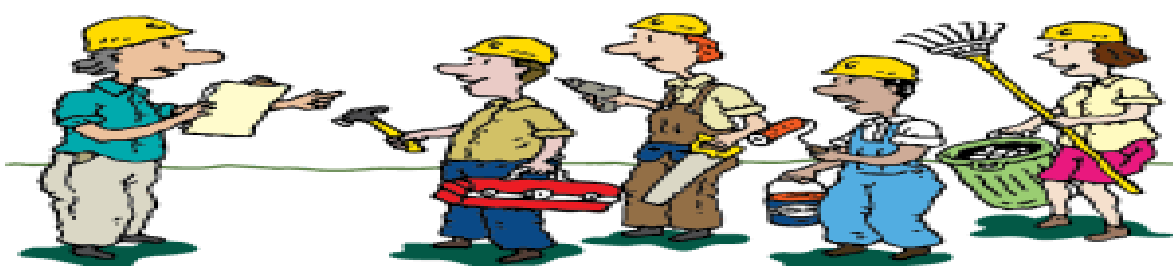
We are working closely with Budget and Finance. There must be a real and immediate response to the current damage. At the same time, we must make plans for future needs and resolution to some concerns that have filled notebooks with ideas and practical demands. Financial considerations must be explored and reviewed. We are excited about possibilities and understand reasonable planning and response.

We are thrilled to have expanded our available space to meet the needs of the congregation, services for outside events and alternative outreach opportunities. The Chapel will be in full

operation within the next three weeks. Fresh carpet, fabric and lighting will provide a “new” look and feel to that central space. Most of the labors of love were provided by B&P and other kind souls. Thus, the renovation is a grand addition with minimal use of resources.

The work to improve and upgrade our dishwasher and to move to a “greener” and more environmentally friendly church continues. There will be more discussion about both of those matters in the coming months. Finding the specific answers to multiple questions is always complicated. More information to follow as we move to action.

Spring is almost here! Okay, so that is a bit stretched but.... Start thinking about outside beautification and other possibilities. The construction around us is bringing attention to our side of the street. We have several beautiful beds that each year are enhanced with blooms. Those with experience might suggest some annuals that could be added to maintain the attractive appearance throughout the year. Volunteers will be needed – just a hint.



Have you noticed Rev.'s Adam and Jeff wearing different vestments from time to time? Have you ever wondered what these different items meant? Have you ever wondered about the items used in the liturgy of Holy Communion? Below is a brief explanation of what and why the items you see the minister wearing or using in the service are of significance.

The Basic:

St. John's is a church with a distinct history in both the Evangelical Lutheran and Reformed (Presbyterian) branches of Christianity. As such, the ministers always wear one of two basic garments that flow from either tradition.



The **alb** (primarily Lutheran) is a symbol of purity, it is a full-length, long-sleeved, usually white linen tunic secured at the waist by a cord or belt called a cincture. The alb is a reminder of the purity we were clothed with at our baptism.



The **Geneva** (or pulpit) robe is a simple yet dignified gown is meant to convey the authority and solemn duty of the ordained ministry as called by God to proclaim the Gospel of Jesus and preach the biblical Word of God, the bearer being a learned minister of the Word and teaching elder (presbyter) over the Church faithful. Worn over street clothes, traditionally a cassock but today more commonly a business suit with or without clerical collar, the gown eschews ostentation, obscuring individual grooming and concealing fashion preferences, and instead draws attention to the wearer's office and not the person.

Vestments in Detail:



The **stole** is a long band of fabric worn by clergy as a sign of ordination since the eighth century. It is presented during the ordination rite. Stoles are worn in the color of the day, over the alb or gown by ordained ministers. In fabric and color it usually matches the chasuble. It is a symbol of the yoke of obedience to Christ (see Matthew 11:28-30). Since the stole is a sign of ordination, care should be taken that vestments worn by others, especially choirs, should not appear to be stoles. The stole is usually not worn for Daily Prayer.



The **chasuble** is the principal vestment of the presiding minister at the Eucharist. It is a very full vestment, in the appointed color of the church year, and is worn like a poncho over the alb and stole. It is a sign of the abundance of the eucharistic feast. It has been used as the distinctive eucharistic vestment since the eleventh century.



The **cassock** is a black ankle-length garment with long narrow sleeves, usually buttoned in front from neck to ankle. It is not really a vestment, but a garment often worn under the alb or other vestments. (The cassock was often lined with fur in northern European countries in winter, when churches had no heat.) For clergy, the cassock is black; in some traditions, bishops wear purple or red.



The **surplice** is a full-sleeved white vestment worn over the cassock for Morning and Evening Prayer and Compline (Prayer at the Close of the Day). It originated in the eleventh century as a monastic choir vestment. Originally ankle-length, the surplice has gradually become somewhat shorter (knee-length). A derivative vestment is the cotta, a white waist-length version of the surplice. The cotta sometimes is worn over the cassock by acolytes and choristers.

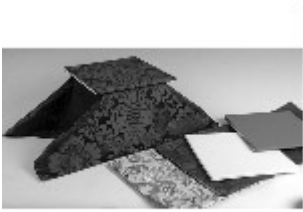


Finally, the **cope** is an ornate processional cloak or cape. It is open in the front, fastened near the neck with an ornamental clasp known as the morse. Unlike other vestments, most of which derived from forms of secular clothing, the cope originated out of a need for a garment that could be worn when a chasuble would be inappropriate (for example, the Daily Prayer rites, or festive processions). It is worn in the color of the day.

Items Used in Holy Communion or Eucharist:



1. **Chalice**-Large gold or silver cup used to hold the Precious Blood.
2. **Paten**-The gold or silver plate on which the Sacred Host is laid.
3. **Flagon** – The container used to hold the wine prior to consecration.



The **Veil**, from the Latin "vela" : a curtain or sail. The veil is the large cloth square used to cover the Chalice, Paten and Pall at the Eucharist. The Burse and Veil are often part of a matching set, with the "lectern falls" or "pulpit fall", in the color of the Season.

The **Burse**, from the Greek "byrsa" meaning, "a bag". The burse is the folding case made from two squares of rigid material covered in cloth. The burse is placed on top of the chalice, paten and veil, and serves to hold a corporal and/or an extra purificator (the cloths used to wipe and cover the chalice and clean up any mess). The Burse and Veil should be in the color of the Season.

Birthdays:		25 th	Jeff Gerrior
12 th	Janice Zahn	25 th	Lynne Yates
13 th	Rose Papenbrock	26 th	Dee Goudy
13 th	Ursala Parobek		
13 th	Keandra Singleton		
19 th	Barbara Singleton		
20 th	Jeffrey Campbell		
23 rd	Thelma White		
24 th	Carl Robinson		

Flowers & Fellowship

Flowers for the altar in the sanctuary can be purchased each week to help beautify the worship service and then take and enjoy in your home. Sign ups for the flowers are on the corner by the coat rack beside Reverend Adam's office, and priced as follows: one bouquet is \$13.75 and two bouquets are \$27.50. Flowers can be dedicated in memory or in honor of a loved one or event. Checks can be made to the church with indication that they are for flowers. Thank you for participating in this tradition.

Fellowship hours are open for sign up as well. Please contact the church office if you can help supply snacks and refreshments for our weekly fellowship hour here at St. John's. A new sign up sheet will be in the basement fellowship hall soon for your convenience.

Flowers

3/3—Kim Kindred

3/10—The Zwick Family

3/17—The Norton and Van Breukelen Families

3/24—Open

3/31—Open

Fellowship Hour

3/3—Open

3/10—Fellowship Committee

3/17—St. Patrick's Carry-In (Worship)

3/24—The Harker Family

3/31—Open

In
Loving
Memory

We wish Isaiah Ashba and family our deepest sympathies on the sudden passing of his brother, Elijah.

March 2019

	SUN	MON	TUE	WED	THU	FRI	SAT
	 10:30am Worship Service 24	25	26	27	28	Mar 1 11am Staff Meeting	2
3	10:30am Worship Service 4pm Spirit(s) Bar Church	4	6pm Christian Nurture	6	7	8	9
10	10:30am Worship Service	11	12	13	14	15	16
		6:30pm Budget and Finance		8:30am Breakfast Club 5:30pm Martial Arts 6:30pm Church Council	7pm Lenten Services	11am Staff Meeting	4:30pm Good Grief
17	10:30am Worship Service	18	19	20	21	22	23
				8:30am Breakfast Club 5:30pm Martial Arts 6:30pm Worship Committee	7pm Lenten Services	11am Staff Meeting	
24	10:30am Worship Service	25	26	27	28	29	30
				8:30am Breakfast Club 5:30pm Martial Arts	7pm Lenten Services	11am Staff Meeting	
31		Apr 1	2	3	4	5	6
				8:30am Breakfast Club 5:30pm Martial Arts	7pm Lenten Services	11am Staff Meeting	



CONGREGATIONAL MEETING

All members are requested to join together after the 10:30am service on March 10th for a congregational meeting. This meeting has been called by church council to address the significant number of deferred maintenance projects that have reached critical stages and the need to take a construction loan to address these issues in a safe and thorough manner.

More information will be available on Sunday, March 3rd, once we receive all bids and finance figures. Please look for a reading guide at that time and plan to be present on March 10th as we discuss the status of our building and what we can and will do to maintain its integrity.